BE IT ALL HUMAN RESOURCES.

**Illinois Tech** is a small, private university that educates students to go on to do big things. Founded in 1927, our Department of Psychology has earned an excellent international reputation. Our position within a tech-focused university allows you to study human behavior while taking advantage of Illinois Tech’s technological, scientific, and innovative environment.

Are you interested in helping create safe workplaces? Helping companies become more efficient? Learning how to assess and analyze human behaviors and to help influence strategic business decisions? If any of these human resources areas interest you, Illinois Tech’s [undergraduate psychological sciences program](#) is an excellent pathway to our [Master of Science in Industrial-Organizational Psychology](#). As an Illinois Tech psychological sciences student, you will receive a strong background in scientific thinking and approach psychology from the position of scientist-practitioner. The program immerses you in relevant research opportunities and allows you to apply what you learn in a capstone experience. You’ll graduate prepared to excel in human resources, management consulting, operations, and a variety of related fields.

**Psychological Sciences Degrees at Illinois Tech**

Receive your bachelor of science degree in one of four areas:

- Applied Analytics
- Psychological Sciences
- Behavioral Health and Wellness
- Psychological Sciences/Biology (dual degree)

As a B.S. in psychological sciences major, you can specialize in an area of interest to you:

- Clinical Behavioral Health
- Industrial-Organizational Psychology
- Culture and Diversity
- Rehabilitation Psychology

**Minor in Human Resources**

Undergraduate psychological sciences students can minor in human resources. This cross-disciplinary pathway teaches ideas, concepts, and educational experiences in a variety of areas, enhancing your professional development and preparing you for success in a HR advanced-degree program.

“**Research—Even As an Undergrad!**

Psychological sciences undergraduates at Illinois Tech get the opportunity to work on major research right from the start. In addition to your capstone project, you can get involved with national research projects, make presentations at conferences, and publish scientific papers.

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**Research on the Edge**

Our faculty are pushing the boundaries of what we know in many areas of human resources, including:

- Leadership in the workplace
- Human motivation
- Women and minorities in management
- Training and development
- Recruitment and personnel selection
- Bias and discrimination in employee selection

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**Anh Thu Nguyen** (M.S. Industrial-Organizational Psychology ’14), Denver, is a regional talent development associate for Greystar, the world’s largest property-management company. Nguyen facilitates learning experiences, develops team members ranging from entry level to executive, and provides support for people-related programs within the region.

“**At Illinois Tech you will be provided a good education that is grounded in evidence and research-based practices. The professors are some of the most published in the industry and will provide a wealth of knowledge in classes. Getting to experience living in Chicago will also be a treat; it’s a city that offers many opportunities for both personal and professional growth,**” she says.
Our graduates are far from ordinary.
But we expect them to be extraordinary.

Illinois Tech’s recent graduates are working in the human resources arena for companies, nonprofits, and universities both large and small, many of which you’ll recognize, such as Ernst & Young, Carnegie Mellon University, Combined Insurance, Alaska Airlines, Walgreens, Sargent & Lundy, KPMG, the AIDS Foundation of Chicago, and more.

Their roles include HR analyst, psychometrician, talent manager, instructional designer, organizational development specialist, business transformation consultant, and leadership facilitator, among others.

STAND OUT.

The Bureau of Labor Statistics reports the median annual wage for human resources managers was $106,910 in May 2016 and projects job growth in 2016–26 at 9%.

HR JOBS OUTLOOK

Learn to Innovate in IPROs

In Illinois Tech’s signature Interprofessional Projects (IPRO) Program, you’ll work with students from various majors to solve real-world problems. Recent psychology-oriented IPROs include:

- Applying mobile technology to enhance psychological research on depressive symptoms
- Obesity control and community outreach
- Social innovation for community wealth building
- Creating a reliable sports players’ statistical performance evaluation methodology
- PathPass: Opening doors for people with disabilities

Faculty Excellence

Roya Ayman
Professor of Psychology
Industrial-Organizational Psychology
Training Program Director
Ph.D., University of Utah

Roya Ayman is engaged in projects regarding the work-family interface and immigrant workers’ social support, as well as the role of smart phones in the work-family interface. She and students in her lab are currently studying the role of leadership in social networks and the Implicit Leadership Theory as it relates to emotional expressions of leaders and the role of gender. She is the author of The Work-Family Interface in Global Context and has consulted in areas such as mental health, education, and industry for a variety of organizations including Bell, Ameritech, Walgreens, Carson’s, General Electric, General Motors, and Seagram.

Mahima Saxena
Assistant Professor of Psychology
Ph.D., Purdue University

Mahima Saxena’s Occupational Health Psychology Lab studies work and wellness in special populations. With researchers including graduate and undergraduate students, the lab has explored issues of incivility and workplace discrimination targeted toward women employees in STEM fields, the experience of mistreatment at work for LGBTQ workers, how mindfulness prevents the onset and occurrence of boredom episodes, and the consequences of attention failures at work. She is currently working on a funded project with applied mathematics faculty that aims to learn how to help people work smarter while also taking care of their health and wellbeing. Saxena is an active member of the Global Organization of Humanitarian Work Psychology, of which she is a founding member.

TAKE A VIRTUAL TOUR

Visit us now! Log on to www.iit.edu/virtualtour to view a cool online virtual tour of our buildings, labs, open spaces, and more!